



Sustainability Policy

An accepted definition of sustainable development is “achieving economic growth, environmental protection and social progress at the same time”. The DBS Group Ltd. are aware of the impact of all its activities and the environment and on communities.

This Policy sets out our approach to managing and mitigating such impacts. Every project, operation or activity will as part of its management routines consider its impact on the environment and communities. These management routines are set up to be cost effective and sustainable.

DBS Group Ltd’s activities impact on the environment and communities through its:

- Supply chains’ employment conditions,
- Direct and indirect use of non-renewable carbon fuels for transportation,
- Use of scarce/non-renewable raw materials in the supply chains of the items it purchases,
- Use of harmful materials or high energy consuming processes in the production of the items it purchases.
- Disposal of waste products,
- Relationships with local communities where activities take place,
- Welfare of staff, visitors, neighbours and other stakeholders.

DBS Group Ltd will follow the principles of Reduce, Reuse, Repair, Recycle in managing its environmental impact.

Through this policy we expect to not only minimise environmental impacts, but also to make sound economic sense.

DBS Group Ltd will comply with all relevant legislation.

Supply Chain Employment Conditions

DBS Group Ltd will take reasonable steps to assess suppliers’ policies and practices and will not purchase goods or services from a supplier if supply chain employment conditions are found to be unacceptable. Unless there is an overwhelming case for meeting the urgent need.

Use of Energy in DBS Group Ltd Premises

DBS Group Ltd seeks to reduce the amount of energy used within its premises. The largest energy stream in its premises is electricity used for manufacturing, lighting, heating and computers. DBS Group Ltd actively encourages staff participation with energy conservation measures, such as switching lights and equipment off when not needed, that can have significant impact on energy use. Energy surveys can identify where capital investment can provide cost effective returns by saving energy and money, for example installation of suitable building management systems to control heating, and lighting. The design of any new premises should be undertaken to minimise the use of scarce resources and energy during the design, construction and use of the premises.

Transport

DBS Group Ltd does manage the impact of business and commuter travel when considering road transport. By restricting car travel to necessity trips only and using car sharing or public transport (train) DBS Group Ltd can make savings in CO² emissions and money. DBS Group Ltd manages its vehicles cost effectively to achieve lower emissions.

Use of Materials

DBS Group Ltd's specifiers and purchasers will, where practical, investigate the materials and processes used to manufacture products. Where uses of scarce/non-renewable raw materials, harmful materials or high-energy consuming processes are evident they will refrain from purchasing those products wherever possible. If no cost effective alternatives can be found the Reduce, Reuse, Repair, Recycle principles will be used. Materials to be avoided include timber from non-managed forests, asbestos, VOC's, lead and PVC, (although much of the electronic equipment used in the industry employs the latter two without alternatives). DBS Group Ltd will discourage suppliers from using excess packaging.

Disposal of Waste

DBS Group Ltd will only use licensed carriers and appropriate organisations to dispose of its waste. DBS Group Ltd will encourage the Reuse & Repair of products to avoid early disposal. DBS Group Ltd will encourage the segregation of waste and its disposal via recycling processes. DBS Group Ltd specifiers and purchasers will, where practical, give preference to products that can be disassembled and recycled.

Relationships with Local Communities

DBS Group Ltd will endeavour to foster good relationships with local communities wherever it operates. This may include using local labour and materials. DBS Group Ltd will avoid causing nuisance to its neighbours by for example traffic or pollution, and by carefully tailoring its sound production.

Welfare

DBS Group Ltd will be a caring and responsible employer, host, and neighbour. DBS Group Ltd cares for the welfare of staff, visitors, neighbours and other stakeholders by complying with its policies on health & safety.

Management

DBS Group Ltd will pursue a policy to reduce its paper consumption through the use of further electronic distribution and manipulation technologies and reported on.